



# DIRECT SUPPORT PROFESSIONAL QUESTIONNAIRE

Name: \_\_\_\_\_ Position Applied for: \_\_\_\_\_ Date: \_\_\_\_\_

Please complete the following questions:

1. What skills and / or experience do you have, which you believe are relevant for the position:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. Mercy Home’s core values and guiding principles are, “*Respect, Teamwork, Care and Compassion and Trust*”. Please provide your understanding of each as it relates to the position:

a) Respect: \_\_\_\_\_  
\_\_\_\_\_

b) Teamwork: \_\_\_\_\_  
\_\_\_\_\_

c) Care and Compassion: \_\_\_\_\_  
\_\_\_\_\_

d) Trust: \_\_\_\_\_  
\_\_\_\_\_

3. At the dinner table, you have five (5) persons who are developmentally disabled and two staff members. One of the developmentally disabled persons starts grabbing food from the other’s plate. Another person starts screaming and knocks over his/her chair. You are one of the staff on duty. Which of the person’s would get your attention first? Why? What would you do to address the situation?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. Are you willing and available to work during the week, Saturdays, Sundays, Holidays and varying shifts?  Yes  No

If you are currently employed elsewhere, please advise us of your available days and hours  
Monday      Tuesday      Wednesday      Thursday      Friday      Saturday      Sunday

5. Are you willing and available to attend in-service (training) classes before, during or after work?  Yes  No